

# National Ethics Bureau

Be it known that

***Teresa West Dillard***

*having passed the Ethics Check System™ and having met all of our standards  
for membership, is now duly recognized as an*

***APPROVED MEMBER***

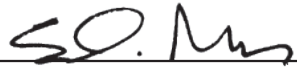
*of the National Ethics Bureau™ and has agreed to uphold the high standards of professionalism and integrity as outlined in our  
Ethics Pledge and Conditions of Participation agreement and has acknowledged  
to abide by these standards at all times.*

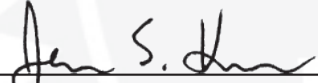
*This Certificate of Membership is valid through:*

***December 12, 2011***



WWW.ETHICSHECK.COM

  
Steven R. McCarty, Chairman

  
Jeffrey S. Kopitz, President