



National Ethics Bureau

Be it known that

Stephen H. Dillard

*having passed the Ethics Check System™ and having met all of our standards
for membership, is now duly recognized as an*

APPROVED MEMBER

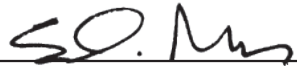
*of the National Ethics Bureau™ and has agreed to uphold the high standards of professionalism and integrity as outlined in our
Ethics Pledge and Conditions of Participation agreement and has acknowledged
to abide by these standards at all times.*

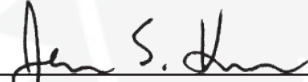
This Certificate of Membership is valid through:

March 3, 2011



WWW.ETHICSHECK.COM


Steven R. McCarty, Chairman


Jeffrey S. Kopitz, President

